



Environmental Policy Statement

iVote continuously strives to implement more sustainable approaches within the company and its employees. iVote adopts several sustainable approaches such as:

Internal audit: on a daily basis we evaluate the current processes followed across the value chain to highlight any unsustainable practices such as turning off unused appliances and optimizing data centers.

Raising awareness among employees: as an IT company, we constantly strive to raise the awareness of employees for greater contribution to environmental protection within the company by optimizing the power usage. As the result of this, our employees started to use e-bikes to travel to the offices.

Remote work: as from 2020, the iVote staff is working remotely in a way that the power usage is reduced. Furthermore, since then, the heating and cooling costs have been also reduced. As this model of working shows as much effective as working in-house, iVote is planning to motivate and increase the budgets to teams who will promote sustainability and continue working from home.

Server's audit: iVote is making audit of the servers and unplug and remove the servers that aren't doing any computing. Additionally, the servers are placed in a building with solid construction (basis: concrete and metal and good isolation) where the cooling and energy costs are optimized.

Educating employees to engage in sustainable practices and waste management: iVote uses three types of recycling bins for paper, plastic, and glass and educated its employee to make the right waste sorting and recycling.

By adopting this policy, we affirm our dedication to environmental preservation, and we seek to be leaders in sustainable business practices within our industry. Every member of our organization shares in the responsibility of upholding this environmental policy.

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Authorized by:

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