

Health & Safety Regulations Policy

iVote doo Skopje fully complies with the national health and safety regulations. An external authorized company has made a risk assessment for the needs of iVote. The risk assessment is developed on the basis of the "Rulebook on the manner of preparation of safety", its content, as well as the data on which the risk assessment is based (Official Gazette of the Republic of Macedonia no. 02/09). In order to determine the risk in the workplace, detailed analysis of the characteristics of the technological and work process were developed, examinations of the state of safety and health at work were performed, and the dangers and harmfulness of the workplace were determined. The risk assessment is made using the Berufsgenossenschaft method. Some of the precautions iVote is implementing are:

- Adherence to the training program for safety and health at work in accordance with the Rulebook for work with the screen (Official Gazette of RM no. 115/05)
- The hygiene service regularly cleans the floors and wipes the equipment with chemicals that do not generate electricity.
- Safe access to electricity (cables and sockets) and careful handling of voltage devices.
- Regular control of work equipment and regular servicing (for monitors as needed and their replacement)
- Training of employees for safe and proper use of work equipment.
- Organizing an initial medical examination in order to determine the health ability of the employee and periodic examinations in accordance with the Law on Safety and Health at Work (Official Gazette of RM no. 60/12)
- Regular preventive medical examinations by a health institution dealing with occupational medicine in accordance with Article 22 of the Law on Safety and Health at Work and the Rulebook on Periodic Medical Examinations.
- First aid kit and trained staff for first aid.
- Trained staff to provide fire assistance and use of fire extinguishers.
- Directions, alerts and notifications for key precautions especially the steps for first aid are visually designed and attached on the doors.

iVote is fully compliant with the national Covid-19 healthy measures. Most of the employees work remotely and those who want to work in-house, iVote offers protective masks and disinfectants, as well as the organization of the desks with respect to the distance between the employees.

Date:

20.02.2023

Authorized by:

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